

11<sup>th</sup> May 2021

To:

**National Stock Exchange of India  
Limited (Scrip Code: FSL)**

Exchange Plaza,  
Plot no. C/1, G Block,  
Bandra-Kurla Complex  
Bandra (East),  
Mumbai - 400 051

**BSE Limited (Scrip Code: 532809)**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

Dear Madam/ Sir,

**Sub: Intimation of Grant of Stock Options under 'Firstsource Solutions Limited Employee Stock Option Plan 2019'**

Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that Nomination and Remuneration Committee of Board of Directors of the Company at its meeting held on 11<sup>th</sup> May 2021 has approved grant of 13,30,000 stock options (each option exercisable into one equity share) to the eligible employees of the Company and its subsidiaries under Firstsource Solutions Limited Employee Stock Option Plan 2019 in terms of SEBI (SBEB) Regulations, 2014.

We request you to take the above on record.

Thanking you,

For **Firstsource Solutions Limited**

**Pooja Nambiar**  
**Company Secretary & Compliance Officer**

**FIRSTSOURCE SOLUTIONS LTD.,**

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