

29<sup>th</sup> July 2021

To:

**National Stock Exchange of India Limited (Scrip Code: FSL)**  
Exchange Plaza,  
Plot no. C/1, G Block,  
Bandra-Kurla Complex,  
Bandra (East),  
Mumbai - 400 051

**BSE Limited (Scrip Code: 532809)**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

Dear Madam/ Sir,

**Sub: Appointment of Vice Chairman**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the Board of Directors of the Company at their meeting held on 29<sup>th</sup> July 2021 have appointed Mr. Shashwat Goenka (DIN 03486121) Non-Executive, Non- Independent Director, as the Vice Chairman of the Company with effect from 29<sup>th</sup> July 2021.

The details required under Regulation 30 of the Listing regulations read with SEBI Circular CIR/CFD/CMD/4/2015 dated 9<sup>th</sup> September, 2015 are given in the enclosed Annexure A.

We further confirm that the aforesaid Director is not debarred from holding the office of Directors by virtue of any order of SEBI or any other such statutory authority.

For **Firstsource Solutions Limited**

**Pooja Nambiar**  
**Company Secretary & Compliance Officer**  
**Encl.: A/a**

**FIRSTSOURCE SOLUTIONS LTD.,**

Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064. India.  
Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

## Annexure A

### Appointment of Mr. Shashwat Goenka, Non-Executive, Non- Independent Director of the Company, as the Vice Chairman of the Company

Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as Vice Chairman
Date of appointment/cessation (as applicable) & term of appointment;	Appointed as the Vice Chairman of the Company with effect from 29 <sup>th</sup> July 2021
Brief profile	As per Annexure B
Disclosure of relationships between directors	Mr. Shashwat Goenka is the son of Dr. Sanjiv Goenka, Chairman of the Company

## Annexure B

### Brief profile of Mr. Shashwat Goenka

Mr. Shashwat Goenka, 31 years of age, is a graduate from The Wharton School of Business, University of Pennsylvania, Philadelphia, with a Bachelor of Science in economics, specializing in finance, marketing and management. Mr. Goenka is the past President of Indian Chamber of Commerce and current Chairman of CII National Committee on Retail and FICCI Young Leaders Forum. He is also Executive Committee Member – National Executive Council, Federation of Indian Chambers of Commerce & Industry and Director – Retailers Association of India (RAI). Currently, Mr. Goenka is the Sector Head of RP-Sanjiv Goenka Group’s Retail & FMCG sector.

He is also a Director on the Boards of Spencer International Hotels Ltd, CESC Ltd., Phillips Carbon Black Limited, Spencer's Retail Limited and RPSG Ventures Limited.

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