

Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity - **Firstsource Solutions Limited**
2. Quarter ending - **30-Jun-2021**

i. Composition Of Board Of Director

Title (Mr./ Ms)	Name of the Director	DIN	Category (Chairperson /Executive/ Non-Executive/ Independent / Nominee)	Sub Category	Initial Date of Appointment	Date of Re-appointment	Date of cessation	Tenure	Date of Birth	Whether special resolution passed?	Date of passing special resolution	No. of Directorship in listed entities including this listed entity	No of Independent Directors hip in listed entities including this listed entity	No of members hips in Audit/ Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity	Membership in Committees of the Company
Dr.	Sanjiv Goenka	00074796	C,NED		03-Dec-2012	06-Aug-2013		103	29-Jan-1961	NA		6	0	6	4	
Mr.	Vipul Khanna	00889710	ED	CEO-MD	02-Aug-2019	11-Jan-2020		23	30-Nov-1969	NA		1	0	1	0	SC,RC
Mr.	Pradip Roy	00026457	ID		03-Dec-2012	06-Aug-2018		87	12-Aug-1948	NA		3	3	6	0	AC,SC,NRC
Mr.	Subrata Talukdar	01794978	NED		05-Dec-2012	06-Aug-2013		103	28-Jul-1958	NA		1	0	3	1	AC,SC,NRC
Mr.	Shashwat Goenka	03486121	NED		05-Dec-2012	06-Aug-2013		103	12-Apr-1990	NA		5	0	3	0	RMC
Mr.	Pradip Kumar Khaitan	00004821	NED		14-Nov-2014	03-Aug-2015		79	25-Mar-1941	Yes	21-Jul-2020	7	5	6	2	
Ms.	Grace Koshie	06765216	ID		09-Feb-2015	21-Jul-2020		76	14-Dec-1952	NA		3	2	2	1	AC,RC
Mr.	Sunil Mitra	00113473	ID		01-Apr-2019	02-Aug-2019		27	24-Jun-1951	NA		4	4	7	2	AC
Mr.	Pratip Chaudhuri	00915201	ID		01-Apr-2019	02-Aug-2019		27	12-Sep-1953	NA		6	5	9	2	NRC
Mr.	Charles Richard Vernon Stagg	07176980	ID		06-May-2019	02-Aug-2019		26	27-Sep-1955	NA		2	2	0	0	
Mr.	Anjani K. Agrawal	08579812	ID		11-May-2021	11-May-2021		2	18-Jul-1958	NA		3	3	3	3	

Company Remarks	Mr. Anjani Agrawal was appointed as the additional director (non-executive, independent) of the company with effect from 11th May 2021.
Whether Regular chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	No

ii. **Composition of Committees**

a. Audit Committee

<i>Sr. No.</i>	<i>Name of the Director</i>	<i>Category</i>	<i>Chairperson/Membership</i>	<i>Appointment Date</i>	<i>Cessation Date</i>
1	Pradip Roy	ID	Member	01-Apr-2019	
2	Sunil Mitra	ID	Member	01-Apr-2019	
3	Subrata Talukdar	NED	Member	05-Dec-2012	
4	Grace Koshie	ID	Chairperson	01-Apr-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

b. Stakeholders Relationship Committee

<i>Sr. No.</i>	<i>Name of the Director</i>	<i>Category</i>	<i>Chairperson/Membership</i>	<i>Appointment Date</i>	<i>Cessation Date</i>
1	Subrata Talukdar	NED	Chairperson	05-Dec-2012	
2	Pradip Roy	ID	Member	01-Apr-2019	
3	Vipul Khanna	ED	Member	02-Aug-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

c. Risk Management Committee

<i>Sr. No.</i>	<i>Name of the Director</i>	<i>Category</i>	<i>Chairperson/Membership</i>	<i>Appointment Date</i>	<i>Cessation Date</i>
1	Shashwat Goenka	NED	Chairperson	04-Feb-2019	
2	Vipul Khanna	ED	Member	02-Aug-2019	
3	Grace Koshie	ID	Member	04-Feb-2019	

Company Remarks	Members of Risk Management Committee are as follows: 1. Mr. Shashwat Goenka, Chairman 2. Ms. Grace Koshie 3. Mr. Vipul Khanna, MD & CEO 4. Mr. Dinesh Jain, President & CFO 5. Mr. Arun Tyagi, EVP - Operational Excellence COE, Finance
Whether Permanent chairperson appointed	Yes

d. Nomination and Remuneration Committee

<i>Sr. No.</i>	<i>Name of the Director</i>	<i>Category</i>	<i>Chairperson/Membership</i>	<i>Appointment Date</i>	<i>Cessation Date</i>
1	Pradip Roy	ID	Chairperson	01-Apr-2019	
2	Subrata Talukdar	NED	Member	05-Dec-2012	
3	Pratip Chaudhuri	ID	Member	01-Apr-2019	

Company Remarks	
Whether Permanent chairperson appointed	Yes

iii. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors present
09-Feb-2021	11-May-2021	Yes	10	5

Company Remarks	
Maximum gap between any two consecutive (in number of days)	90

iv. Meeting of Committees

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Number of Directors present	Number of independent directors present
Audit Committee	09-Feb-2021		Yes	4	3
Audit Committee		11-May-2021	Yes	4	3
Nomination & Remuneration Committee	09-Feb-2021		Yes	3	2
Nomination & Remuneration Committee		11-May-2021	Yes	3	2

Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	90

v. Related Party Transactions

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	
--	--

VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee - **Yes**

- b. Nomination & remuneration committee - **Yes**
 - c. Stakeholders relationship committee - **Yes**
 - d. Risk management committee (applicable to the top 100 listed entities) - **Yes**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**
b. Any comments/observations/advice of Board of Directors may be mentioned here: